



# KAYCEE INDUSTRIES LIMITED

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## DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING FINANCIAL YEAR 2025-26

### [Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

- The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company's business but also contributes effectively in decision making at Board / Committee meetings.
- Need for familiarisation is also identified through Directors' performance evaluation process. Familiarisation is achieved through broad-based engagement, under which various business heads and functional heads are invited for group/one-on-one interaction with the Independent Directors
- Regular interactions are held between statutory and internal auditors and independent directors. Monthly / quarterly updates on relevant statutory, regulatory changes and landmark judicial pronouncements encompassing important laws are circulated to the Directors. The Directors are also informed of important developments in the Company.
- The familiarization program for Independent Directors devised by the company consists of the following components:
  - An induction programme for new directors to appraise and familiarize them about the nature of the industry in which the company operates and its business model.
  - Detailed presentations made by Senior Executives of the Company on the various functional modules.
  - Performance Evaluation of other Directors

## DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

S.NO	Subject	No. of Programs attended by the Independent Directors		No of Hours spent Independent Directors by	
		FY 2025-26	Cumulative	FY 2025-26	Cumulative
1	Overall business environment and Business strategies on May 28, 2025	1	2	1	3
2	Performance Evaluation of Directors	1	2	1	3